

Application for Employment
Cornerstone Baptist Church
Paid Nursery Caregiver

Please respond to all questions and do not leave a space blank. If you do not believe that a response is applicable, put N/A in the blank. Use additional paper if necessary.

Personal

Name _____ **Date** _____
Last Maiden First Middle

Address _____

City _____ **State** _____ **Zip Code** _____

Phone(Home) _____ **Phone (cell)** _____

Email _____

When is the best time to contact you? _____

Driver's License# _____ **State** _____ **Expiration date** _____

Social Security# _____ - _____ - _____

Date of Birth _____ **Place of Birth** _____

1. Position applying for: _____

2. On what date would you be available to start? _____

3. What other days/evenings would you be available to work? _____

4. Minimum length of commitment: _____

5. Expected pay rate: _____

Testimony

1. Are you a Christian? _____

2. Do you attend another Church? Yes ___ No ___ If list here _____

3. When did you accept Christ? _____

4. What changes has Jesus Christ made in your life? _____

Employment History

List your present job first, or most recent job if you are now unemployed and then all others in reverse chronological order. LIST ALL FORMER EMPLOYMENT. (Use additional sheets if necessary)

Employer # 1

Name _____

Address _____

Telephone _____ Your Job title _____

Your supervisor's name _____

Your date of hire _____ Your date of termination _____

Work Performed _____

Reason for leaving _____

Employer # 2

Name _____

Address _____

Telephone _____ Your Job title _____

Your supervisor's name _____

Your date of hire _____ Your date of termination _____

Work Performed _____

Reason for leaving _____

May the Church contact your present employer? Yes ___ No ___.

Have you ever been discharged from any job? Yes ___ No ___. If yes, please explain the circumstances _____

Education

High School

1. Name of School _____

2. City/State _____

3. Years Completed (Circle) 1 2 3 4

Did you Graduate? Yes ___ No ___.

Year last attended _____

College/University/Technical or Vocational

1. Name of School _____

2.
City/State _____

3. Years Completed (Circle) 1 2 3 4
Did you Graduate? Yes ___ No ___.
Year last attended _____

4. Course of Study and Degree, if any _____

5. Do you have any special skills, training or extracurricular activities that would apply to the job for which you are an applicant _____

6. Do you consider yourself a positive role model? Yes ___ No ___.

References

1. Please provide the names and phone numbers of three personal references not related to you.

Name	phone numbers	Email
1) _____		
2) _____		
3) _____		

2. Because the Church cares of our members, including our children, and desires to protect them, we ask you to please answer the following questions. We understand the following questions are personal and we will protect your privacy.

a) Is there any reason, including those that are a physical or mental health related, that might keep you from effectively working with children or that might cause a child potential harm? Yes ___ No ___

b) Have you ever been charged with, indicted for, or pled guilty to a crime? Yes ___ No ___.

If yes, please explain (attach a separate page if necessary) _____

c) Have you ever been known by any other names? Yes ___ No ___.

If yes, please list all other names (including maiden)_____

d) Would you be willing to be fingerprinted? Yes ___ No ___.

If you were personally a victim of child abuse, we require that you make this information known to the Pastor of our Church. Admitting you were a victim will not automatically disqualify you from service. Your Confidence will be respected and appreciated.

3. If you have a disability or impairment, describe or demonstrate how with or without reasonable accommodations you would be able to perform job-related functions.

4. Is there any health related reasons that would keep you from effectively working with members or cause any potential harm to our members? Yes ___ No ___

If yes, please describe_____

You may choose to discuss the answer to this question personally rather than provide the information on this form. Your answer will be kept confidential.

The information contained in this application is correct to the best of my knowledge. I authorize the Church to obtain information from references, employers and churches listed herein. I also authorize any references, churches or other organizations or employers listed in this application to give you any information, including opinions, that they may have regarding my character and fitness for the job I am applying. In consideration of the receipt and evaluation of this application by the Church, I hereby release any individual, church, children's organization, charity, employer, reference, or any other person or organization, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the Bylaws and Policies of the Church, which are adopted from time to time, and to refrain from unscriptural conduct in the performance of my services on behalf of the Church. I have been apprised of, understand and support the Church's position on the problem of child abuse.

I understand that the Church desires to protect its members and therefore give my permission for Church leadership to conduct a criminal background check on me and to maintain my fingerprints and photo ID on file.

I further state that I have carefully read the foregoing release and know the contents thereof; and sign this release as my own free act. I understand that any misrepresentation or omission of material fact on my application may be justification for refusal of employment.

In the event I am employed, I understand that all employees are subject to termination at the discretion of the Church. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time, and if I choose to give proper notice of termination, the Church may either permit me to continue my employment during the notice period or may accept my resignation immediately.

I understand that, in the event I am employed by the Church, my compensation (if any), hours of service and all other terms and conditions of employment are subject to modification or change by the Church at the Church's discretion.

I understand that, if employed, any misrepresentation made by me completing this application shall be considered as sufficient cause for my dismissal without advance notice.

I authorize the Church to supply my employment record, in whole or in part, and in confidence, to any prospective or future employer, governmental agency, or other party, with legal and proper interest therein.

Applicant's Signature _____ Date _____

